

Aermont - Article 5 Disclosure

This disclosure sets out how the remuneration policy of Aermont Capital Management S.à r.l. is consistent with the integration of sustainability risks in accordance with Regulation (EU) 2019/2088.

Aermont Capital Management S.à r.l. ensures that the measurement of performance used to calculate variable pay allocations for identified investment team members takes into account sustainability risks. In addition, the assessment of individual performance to determine variable pay amounts includes consideration of whether performance was in line with the sound management and mitigation of sustainability risks.